

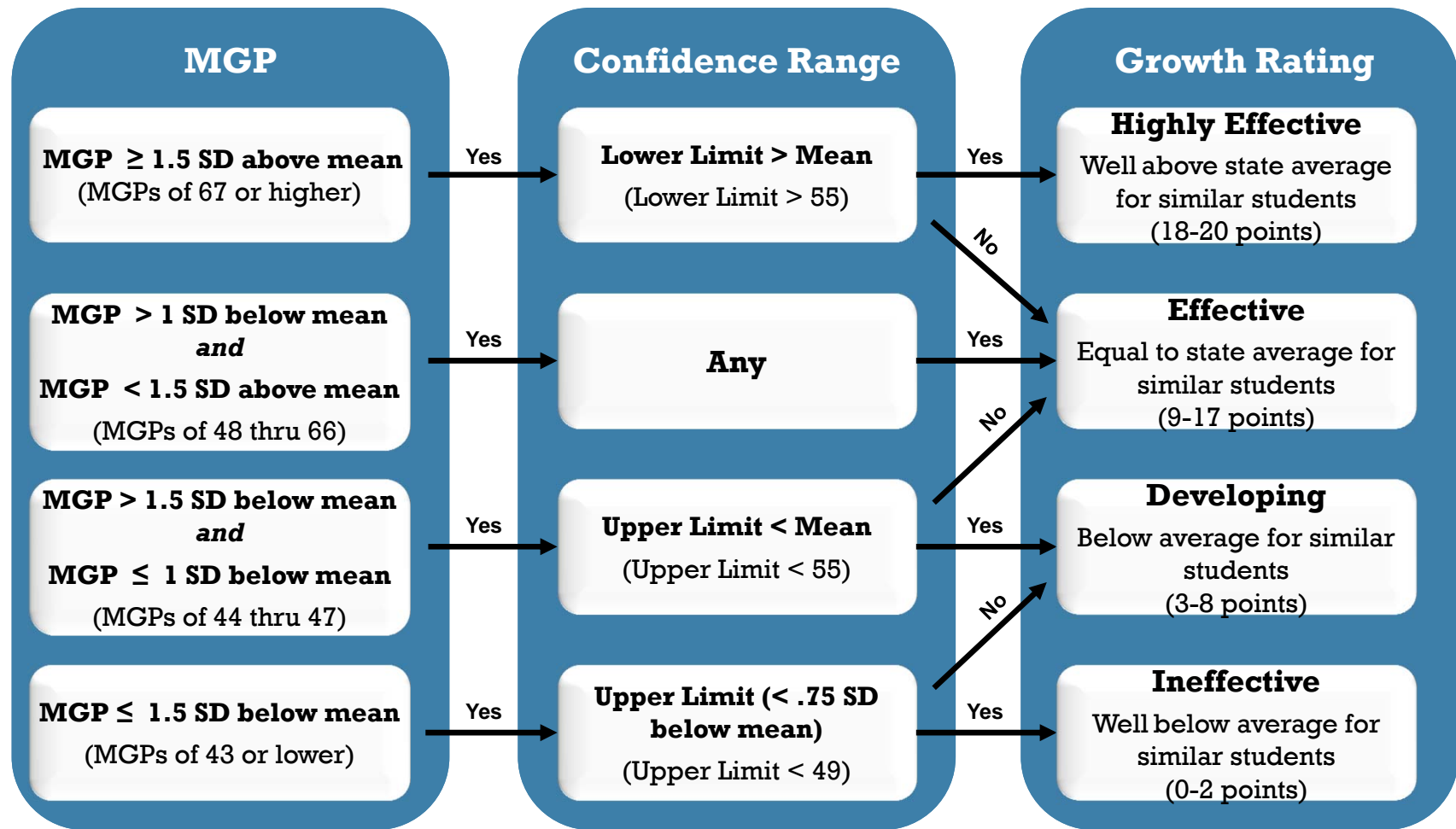
NYS Grades 9-12 Principal Growth Scores: From MGP and GRE to HEDI Ratings and Scores 2014-15



Disclaimer

If there are any discrepancies between the language in these materials and the Statute, Regulations, or APPR Guidance, the Statute, Regulations, or APPR Guidance prevail.

How is MGP Classified into Growth Rating for Principals of Grades 9-12 in 2014-15?



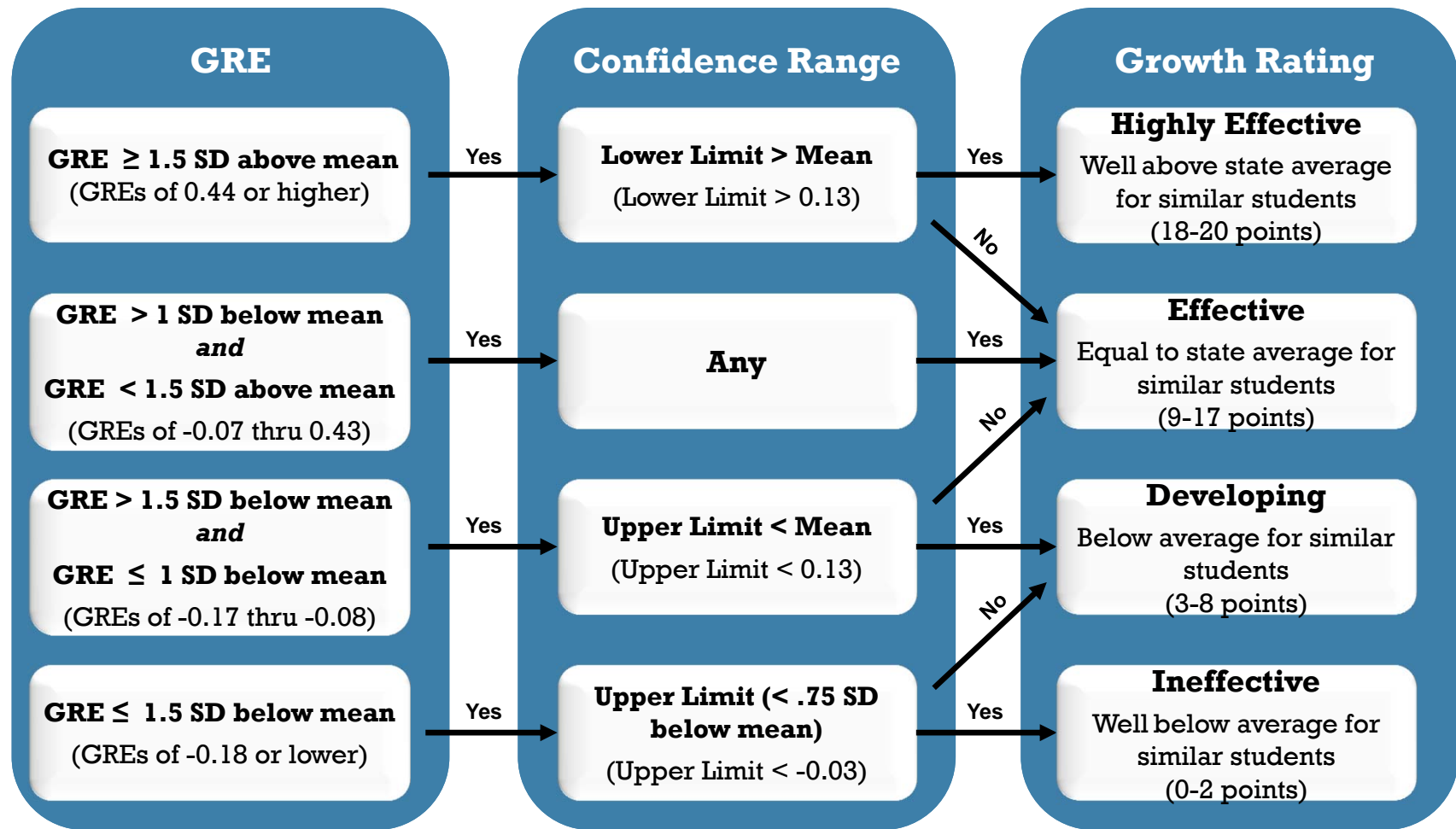
Notes: SD = Standard Deviation
Values are rounded to the nearest whole number.

How are Growth Score Points* for Principals of Grades 9-12 Assigned in 2014-15?

	HEDI Points*	Min MGP	Max MGP	
Ineffective Well below average for similar students (0-2 points)	0	20.5	37.5	
	1	38	41	
	2	41.5	43	
Developing Below average for similar students (3-8 points)	3	34	43	Point value of 3 includes teachers with MGPs in the Ineffective category but confidence ranges of 49 or above
	4	43.5	44	
	5	44.5	44.5	
	6	45	45.5	
	7	46	46	
	8	46.5	47	
Effective Equal to state average for similar students (9-17 points)	9	45.5	49	Point value of 9 includes teachers with MGPs in the Developing category but confidence ranges above state average
	10	49.5	51	
	11	51.5	53	
	12	53.5	55	
	13	55.5	56.5	
	14	57	58	
	15	58.5	60	
Highly Effective Well above state average for similar students (18-20 points)	16	60.5	62.5	
	17	63	66.5	Point value of 17 includes teachers with MGPs in the Highly Effective category but confidence ranges below state average
	18	67	68	
	19	68.5	71.5	
	20	72	89.5	

* Based on the arguments presented in the NYC arbitration proceeding held on May 30 and 31, 2013 and pursuant to his authority in Education Law § 3012-c(2)(a), the Commissioner imposed new proportional scoring ranges for use in NYC for the 2013-14, 2014-15, 2015-16 and 2016-17 school years. Please see the following link for a description of these scoring ranges: <http://usny.nysed.gov/rttt/teachers-leaders/plans/docs/new-york-city-appr-plan.pdf>.

How is GRE Classified into Growth Rating for Principals of Grades 9-12 in 2014-15?



Notes: SD = Standard Deviation
Values are rounded to the nearest whole number.

How are Growth Score Points* for Principals of Grades 9-12 Assigned in 2014-15?

	HEDI Points*	Min GRE	Max GRE	
Ineffective Well below average for similar students (0-2 points)	0	-1.61	-0.32	Point value of 3 includes teachers with GREs in the Ineffective category but confidence ranges of -.03 or above
	1	-0.31	-0.24	
	2	-0.23	-0.18	
Developing Below average for similar students (3-8 points)	3	-0.36	-0.18	Point value of 9 includes teachers with GREs in the Developing category but confidence ranges above state average
	4	-0.17	-0.15	
	5	-0.14	-0.13	
	6	-0.12	-0.11	
	7	-0.10	-0.10	
	8	-0.09	-0.08	
Effective Equal to state average for similar students (9-17 points)	9	-0.09	0.00	Point value of 17 includes teachers with GREs in the Highly Effective category but confidence ranges below state average
	10	0.01	0.06	
	11	0.07	0.10	
	12	0.11	0.15	
	13	0.16	0.19	
	14	0.20	0.23	
	15	0.24	0.28	
Highly Effective Well above state average for similar students (18-20 points)	16	0.29	0.33	
	17	0.34	0.53	
	18	0.44	0.47	
	19	0.48	0.57	
	20	0.59	1.03	

* Based on the arguments presented in the NYC arbitration proceeding held on May 30 and 31, 2013 and pursuant to his authority in Education Law § 3012-c(2)(a), the Commissioner imposed new proportional scoring ranges for use in NYC for the 2013-14, 2014-15, 2015-16 and 2016-17 school years. Please see the following link for a description of these scoring ranges: <http://usny.nysed.gov/rttt/teachers-leaders/plans/docs/new-york-city-appr-plan.pdf>.